Commitment to Diversity and Anti-Discrimination

**AUTHORITY HEALTH** is committed to promoting diversity and inclusion in medical education, research, outreach, clinical service, community service, and community collaborations in alignment with our mission to coordinate efforts to improve the population health of residents of the city of Detroit, Wayne County, and the region by assuring access to care. In order to accomplish the mission, Authority Health is committed to creating and maintaining a workplace in which all employees have an opportunity to participate and contribute to the success of the business and are valued for their skills, experience, and unique perspectives. Authority Health is committed to the principles of excellence, fairness, and respect for all people. As part of this commitment, Authority Health actively values diversity in the workplace, and seeks to take advantage of the rich backgrounds and abilities of all stakeholders.

Authority Health has zero tolerance for discrimination and harassment. We provide equal employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status. We are committed to recruiting, hiring, and promoting qualified women, minorities, individuals with disabilities, and veterans. Driven by our mission, Authority Health works to systematically recruit and retain a diverse and inclusive workforce of residents, faculty members, administrative, program and leadership staff.

Authority Health aspires to create a community built on collaboration, innovation, creativity, and inclusion. Our collective success depends on the robust exchange of ideas—an exchange that is most effective when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All staff in our workplace have a responsibility to uphold these values.

Authority health leaders work with managers, faculty, staff, residents, and administrators to help them build a healthy, thriving work environment where all team members feel valued and respected. Our trainings, workshops, presentations, and strategy planning sessions empower all staff to work effectively with those who have different worldviews, perspectives, backgrounds, values, and experiences.